

**Health Care Assistant
Program Outcomes**

Outcome	Definition	Expected Level of Achievement
Program Completion	The percentage of students who complete the Health Care Assistant program in one semester.	At least 60% of students entering the program will complete the program.
Certification	The percentage of student who pass the CNA certification within one year of graduation.	70% of the students will pass the NNAPP on the first write.
Job Placement	The percentage of graduates employed as a nursing assistant, home health aide, phlebotomist, or related field.	At least 90% of the graduates will indicate employment in nursing practice within 6 months after graduation.
Program Satisfaction	The degree to which employers and graduates express satisfaction with the preparation of graduates.	At least 90% of employers will rate the graduate's overall preparation as satisfactory.